



STEEL INFRA SOLUTIONS COMPANY LIMITED

Registered Office: D-66, Ground Floor, Hauz Khas New Delhi-110016

CIN: U27300DL2017PLC324842

ENVIRONMENT, HEALTH AND SAFETY POLICY

Version 1.0

SISCOL

PREAMBLE

In terms of environmental performance, the aim is to minimize impact and create a positive footprint wherever possible. Steel Infra Solutions Company Limited (Formerly known as Steel Infra Solutions Company Private Limited and Steel Infra Solutions Private Limited) (“**the Company**”) is committed to manage its operations using principles of Sustainable development to minimize impact on environment and protect health & safety of our employees, service providers, neighbouring communities and customers

POLICY

The Company as a responsible corporate citizen shall consider its obligation to maintain highest standards of the environmental management and ensure for all its members, consultants, contractors and customers a safe and healthy environment free from occupational injury & diseases. It shall ensure:

- To contribute to sustainable development through the establishment and implementation of environment, health and safety standards that meet the requirement of relevant laws, regulations and codes of practice;
- To give health, safety and environmental considerations equal status with the Company’s other business objectives and integrate them into all aspects of our work;
- To work actively to continuously improve health, safety and environmental performance;
- To encourage all employees to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts;
- To provide appropriate training to employees as well as service providers' employees on EHS and implement best practices;
- To instils a sense of duty in every employee including those of service providers at the Company's premises, towards their personal safety, as well as that of their co-workers
- To ensure adoption of resource efficient and cleaner production methods;
- To continue to increase the contribution from renewable energy sources towards meeting overall energy demand;
- To actively monitor, audit and review to improve systems, processes, health, safety and environmental performance.

IMPLEMENTATION

This policy is communicated to all employees in an appropriate and meaningful manner. The Compliance Officer shall undertake the overall responsibility for implementing this policy and shall seek internal/external approvals wherever necessary. This shall be accomplished by making continuous improvement in our operations and management systems. The Company will continue to strive for excellence in environmental, health & safety performance.

Compliance with the Policy will be regularly monitored and evaluated by the Board of Directors.

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